

JUNIOR CHAMBER INTERNATIONAL
Lemesos

CONSTITUTION

February 2009

CHAPTER I: NAME

ARTICLE 1.1- NAME:

The association shall be known as the Junior Chamber International Lemesos and herein after in this constitution shall be referred to as the LOM.

CHAPTER II: EMBLEM

ARTICLE 2.1- EMBLEM:

The emblem of the LOM shall consist of the emblem of Junior Chamber International, which shall reproduced as below.

ARTICLE 2.2- RESTRICTIVE USE:

The use of the name, initials and emblem of Junior Chamber International shall be restricted to properly affiliated members of the LOM, and shall not be used by others without the written consent of the President.

CHAPTER III: AFFILIATION

ARTICLE 3.1- AFFILIATION:

The LOM shall be affiliated with the Junior Chamber Cyprus and Junior Chamber International, and this shall involve:

1. Acceptance of the JCI Declaration of Principles and Purposes which read as follows:

The Principles of Junior Chamber, inspired by the JCI Creed, are based on a belief in:

- Faith in God.
 - The Brotherhood of Man.
 - Individual freedom and dignity.
 - Government of Laws.
 - The value of Human personality.
 - Service to Humanity.
2. Compliance with the Constitution of the Junior Chamber Cyprus and Junior Chamber International insofar as these affect the LOM.

CHAPTER IV: PURPOSES

ARTICLE 4.1- PURPOSES OF THE JUNIOR CHAMBER INTERNATIONAL:

JCI's Mission:

To provide development opportunities that empower young people to create positive change

JCI's Vision:

To be the leading global network of young active citizens

ACTIVE CITIZENSHIP

- Active Citizenship is not just for someone else – it is for each one of us as well as Government, business, the media, unions and various other organizations (JCI).
- It is about how we engage with each other and create together a set of shared values for a **BETTER SOCIETY**
- Active Citizenship refers to the voluntary capacity of citizens and communities working directly together or through elected representatives to exercise economic, social or political power in pursuit of shared goals.

ARTICLE 4.2- PURPOSES OF THE LOM:

The purposes of the LOM shall be:

1. Development of an awareness and acceptance of the responsibilities of citizenship.
2. Individual participation in internal training programmes to develop leadership potential.
3. Active participation in planning an executive programmes for the development of the individual and the community.
4. Promotion of economic development.
5. Furtherance of understanding, goodwill and cooperation among all peoples.

ARTICLE 4.3- POLITICS:

This LOM shall refrain from any partisan political activity, and its members shall avoid mixing their personal activities with their Junior Activities in a sense that the general public might infer that the organization is politically oriented in one way or another.

ARTICLE 4.4 - RELIGIOUS ACTIVITIES:

The LOM shall refrain from sectarian or religious activities, and its members will avoid mixing their personal activities with their Junior Chamber Activities in a sense that the general public might infer that the organization is religiously oriented in one way or another.

ARTICLE 4.5 – CONCEPT OF GOD:

The concept of God in the context of the JCI Creed or declaration of principles is to be interpreted according to one's own religious belief.

CHAPTER V: MEMBERSHIP

ARTICLE 5.1- QUALIFICATIONS

Individual membership of this Association shall be open to young persons of good moral character in respect of article 5.2 to 5.4.

ARTICLE 5.2- AGE LIMIT:

The LOM shall maintain age limits of not less than eighteen (18) and not more than forty (40) years for Individual Members, provided that membership may continue until the end of the calendar year in which the person reaches the age of forty (40) years, except for the Immediate Past President who may serve in that capacity for not more than one (1) year.

ARTICLE 5.3- PROCEDURE FOR MEMBERSHIP:

1. Applications shall be in writing and made on the form prescribed for that purpose All applications must be sponsored by at least one member in good standing and accompanied by the first year subscription.
2. must be accepted by a majority vote of two-thirds (2/3) or six (6) out of nine (9) members of the Board of Directors.
3. Before being officially recognized, any new member would have to follow an induction and basic training course as set in the LOM policies.

ARTICLE 5.4- PROBATIONARY PERIOD:

During the first three (3) months of affiliations a member will be on probationary period during which the member should participate in all LOM activities and programmes but will not have voting rights. After this three (3) month period, the Board of Directors will confirm or deny the membership. During the probationary period all obligations including payment of dues apply.

ARTICLE 5.5- RESIGNATION:

Any member may terminate association with the LOM and may cease to be associate immediately upon lodging notice of this wish to do so with the President, accompanied by all monies due by the member to the LOM, with no possible refund of dues already paid.

ARTICLE 5.6- DISQUALIFICATION:

Where two thirds (2/3) of the Members of the Board of Directions are of the opinion that an Individual Member is no longer qualified for membership to the LOM, the Board of Directors may suspend, or terminate membership of that Individual Member, subject to ratification by two-thirds (2/3) vote of the General Assembly.

ARTICLE 5.7- OTHER MEMBERS:

1. Honorary Members
2. Sustaining Members

Comments on Article 5.7:

- Any reputable individual, or any reputable entity desiring to assist financially in extending and promoting the purposes of this LOM shall be eligible for membership as a Sustaining Member.
- These positions are simply complimentary, carrying with them the right to attend meetings and to speak but not to make motions or vote.

CHAPTER VI: GENERAL ASSEMBLY

ARTICLE 6.1- SUPREME AUTHORITY:

The General Assembly shall constitute the supreme authority of the LOM. It shall direct the affairs of the LOM and shall retain all rights and privileges not specifically assigned to the Board of Directions, the President, or any other LOM officer.

ARTICLE 6.2- EXCLUSIVE PREROGATIVES:

The General Assembly shall have the exclusive prerogative to vote on any and all of the following matters:

1. Election of all elective officers.
2. Approval of the LOM Plan of Action and programme(s) of activity of the ensuing year.
3. Approval of the budget of the ensuing year.
4. Amendments to the LOM Constitution.
5. Approval of the appointment of the honorary auditors for the forthcoming year.
6. Approval of the Long-Range Plan and reports.

ARTICLE 6.3- SPECIFIC RESPONSIBILITIES:

The General Assembly shall receive and act upon reports and recommendations referred to it by the Board of Directors or any member of that body and shall:

1. Receive the annual reports of the members of the Board of Directors.
2. Receive the accounts of the year.
3. Transact any other business appropriate to an Annual General Meeting, including discussion and approval of the LOM programme and budget for the ensuing year.

ARTICLE 6.4- COMPOSITION:

The General Assembly shall be composed of:

1. The LOM Directors
2. All members of good standing at the time of any meetings

Exceptions:

- The Honorary Members, Sustaining Members, and all other members as per Article 5.7 are not part of the General Assembly.

ARTICLE 6.5- VOTING:

At any meeting of the General Assembly, each Member of good standing and present shall be entitled to the one (1) vote. Voting shall be by a show of hands, except for election of the LOM officers or unless a secret ballot be demanded by at least one-third (1/3) of all members present at voting.

ARTICLE 6.6- MAJORITY:

Unless otherwise provided, all matters to be determined by the General Assembly should be a simple majority of votes cast.

ARTICLE 6.7 – PROXIES

Proxies shall not be recognized and no person may cast more than one (1) vote.

ARTICLE 6.8 – QUORUM:

At any meeting of the General Assembly, fifty – one (51) per cent of the total membership shall constitute a quorum.

ARTICLE 6.9 – DATE:

The General Assembly of the LOM shall be held before the month of November each year, the date of which shall be set and notified to the Board of Directors.

ARTICLE 6.10 – NOTICE

Written notice of the General Assembly shall be dispatched by the Secretary General to every individual Member of the LOM at least thirty (30) days prior to the date of the said meeting. At least seven (7) days before the General Assembly, the Secretary General shall send to each Individual Member an agenda showing the business to be conducted and a list of those eligible for election to the Board of Directors.

ARTICLE 6.11 – CANCELLATION:

The General Assembly can only be cancelled for unexpected events. The General Assembly must be rescheduled as soon as possible after the initial date end of the month November as per article 6.9 above.

CHAPTER VII : MEMBERSHIP MEETINGS

ARTICLE 7.1 – OTHER GENERAL MEETINGS:

The LOM shall hold Members meetings throughout every year at a date and place which will be decided by the Board of Directors.

ARTICLE 7.2 – SPECIAL GENERAL MEETINGS:

Special General Meetings may be called at any time by the President, Board of Directors, or at the request in writing of one – third (1 / 3) of the membership in good standing. The object of such meeting must be stated at the time of requisition, and not less than fourteen (14) days notice of such a meeting must be given to all members of the LOM.

CHAPTER VIII : OFFICERS

ARTICLE 8.1 – ELECTED OFFICERS:

The elected officers of the LOM shall be the:

1. President.
2. Vice President (two).
3. Treasurer.
4. Secretary or Secretary General.
5. General Legal Counsel.
6. Director of Membership.
7. Director of Training
8. Director of Sponsorship.
9. Director of Events.
10. Director of Strategic Planning.

ARTICLE 8.2 – IMMEDIATE PAST PRESIDENT:

In addition to the elected officers the Immediate Past President shall be an officer of the LOM.

ARTICLE 8.3 – DUTIES:

The officers of the LOM shall:

1. Carry out duties assigned by the President.
2. Make recommendations to the President with respect to their assigned duties.
3. Attend all meetings of the General Assembly and the Board of Directors.
4. Promote the purpose of the LOM.
5. Conduct themselves in a manner befitting officers of the LOM.

ARTICLE 8.4 – ELECTION:

Each officer designated in Article 8.1 must be elected separately by a majority of votes cast during the Annual General Meeting.

ARTICLE 8.5 – NOMINATIONS:

1. Nominations shall be in writing the name of the nominee, the office for which the nominee is standing, and must be supported by two members in good standing and must be received by the Secretary General at least thirty (30) days prior to the General Assembly. The nominee must also deliver to the Secretary a written consent to serve.
2. If, at the time of the election, no nominations have been received in writing for any position, then the chairman may seek verbal nomination from the General Assembly.

ARTICLE 8.6 – PERIOD OF OFFICE:

Elected officers shall hold office for a period for a good of one (1) year commencing the first day of January following their election. In case of appointment after the first day of January, the period of office will only be for the remaining part of the year of operation.

ARTICLE 8.7 – ELIGIBILITY

Section 1: Restrictions:

No officer shall be eligible to hold the same office for more than one (1) term. A person may be re-elected by the Board Directors, but would not be eligible to be reappointed to any office held in the preceding year, unless:

1. That officer was appointed to the office during the year and will not have served a full term in such office prior to December 31.
2. For a valid reason, accepted by the President, the officer was obliged to resign before the expiration of that officer's term of office.

Section 2: Age:

No person shall be elected who will reach the fortieth (40th) birthday prior to assuming office.

Section 3: Member:

Every nominee for election and every elected officer shall be an Individual Member of the LOM and must be, at the time of the election, current in the payment of dues to the LOM.

Section 4: Meeting Attendance:

Unless excused by the president for valid reasons, every nominee for election shall be in attendance at the Annual General Meeting at which that individual is a nominee.

Section 5: Specific Qualifications of the President:

The President shall have served at least one (1) year on the current or preceding Board of Directors.

ARTICLE 8.8.– VACANCES:

Section 1: Vacancies on the Board of Directors other than of the President or in any office shall be filled by a vote of the General Membership Meeting, and such a member shall hold office for the unexpired portion of the term of office of the original holder.

Section 2: Upon the death, disability, resignation, or other disposition that shall prevent the President from serving, the Vice President will assume the Presidency for the duration of the term for which the President had been elected subject to the approval of the next General Meeting.

ARTICLE 8.9 – OATH:

All elected officers shall take the following oath or Solemn Declaration of Office to be administrated by the President at the Annual General Meeting or, if necessary, as soon thereafter as possible:

“I do solemnly swear that I will faithfully execute the Office of (title) or Junior Chamber International Lemesos and will, to the best of my ability, serve as a living example of the organization’s philosophy and belief, and will uphold and enforce the Construction of the LOM, the National Organization and JCI at all times “.

ARTICLE 8.10 – REMUNARATION:

All officers shall serve without financial remuneration.

CHAPTER IX : DUTIES OF THE MEMBERS OF THE BOARD OF DIRECTORS

PRESIDENT

ARTICLE 9.1- DUTIES:

The President shall:

1. Be inspired for the control and supervision of the LOM.
2. Preside at all General Meeting and meetings of the Board of Directors.
3. Represent the LOM in any instance.
4. Report to the General Assembly and Board of Directors.

VICE PRESIDENT

ARTICLE 9.2- DUTIES:

A Vice President shall:

1. Replace the President whenever needed or requested to do so by the President.
2. Carry out such duties as may be assigned to him by the President and particularly to monitor, coordinate, and promote the activities related to one or several JCI Areas of Opportunity.
3. Supervise the Activities of the Commission directors assigned to him.
4. Monitor and coordinate the activities and programmes of the LOM.
5. Advise the President and Board of Directors on programme and project matters.
6. Receive all material and information relating to programmes and projects received from JCI and the national organization in his field of responsibility and shall distribute these to the Directors concerned.
7. Assume overall responsibility for the membership growth of the LOM.
8. Prepare the Plan of Action for the ensuing year.

SECRETARY GENERAL

ARTICLE 9.3-DUTIES:

The Secretary General shall:

1. Be the administrative officer of the LOM responsible directly to the President.
2. Give notice of all General Meetings of what ever nature.
3. Be responsible for taking minutes of General Meetings and Board of Directors Meetings and for keeping a permanent record of such minutes which shall be open to inspection by members at all reasonable times.
4. Prepare the agendas of all meetings and submit them to the President for approval.
5. Be responsible for the preparation of the Annual Report of the LOM.

TREASURER

ARTICLE 9.4- DUTIES:

The Treasurer shall:

1. Issue notice of dues payable and be responsible for their collection.
2. Keep books of account and financial records of the LOM.
3. Be responsible for the disbursement of monies at the direction of the Board of Directors.
4. Be responsible for the preparation of an Annual report on the financial affairs of the LOM and for quarterly financial statements.
5. Propose a budget for the ensuing year for submission to the Board of Directors

Note:

- ❖ All checks and other orders relating to the bank accounts of the LOM shall be signed by the President and shall be countersigned by the Treasurer.

GENERAL LEGAL COUNSEL

ARTICLE 9.5- DUTIES:

The General Legal Counsel shall:

Serve as Parliamentarian to the Board of Directors and the General Assembly.
Rule on matters of parliamentary procedure at the request of the presiding officer.
Make sure that the JCI National Organization and LON Constructions are respected at all times.
Propose amendments to the LOM Construction and Policy Manual, if necessary.

ARTICLE 9.6- PARLIAMENTARIAN:

In absence of the General Legal Counsel, the President with the concurrence of the meeting shall appoint a Parliamentarian who shall serve for the period of the meeting.

CHAPTER X : BOARD OF DIRECTORS

ARTICLE 10.1 – COMPOSITION AND DUTIES:

The Board of Directors is composed by the President, the immediate Past President, the two Vice Presidents, the Secretary, the Treasurer, and the General Legal Counsel.

ARTICLE 10.2 – DUTIES:

The Board of Directors, which is the governing body of the LOM, shall:

1. Have control of the property of the LOM and the administration of its funds.
2. Discharge all functions of the LOM except those exercised by the General Assembly, if any.
3. Make recommendations to General Assembly.
4. Act on all matters referred to it by the General Assembly.
5. Plan and coordinate LOM Activities.
6. Train and brief all officers on their duties and responsibilities.
7. Coordinate their activities of all officers and their duties.
8. Receive reports from all officers.

ARTICLE 10.3- MEETINGS:

The Board of Directors shall meet a minimum of six (6) times a year prior to the General Assembly Meeting. It shall also meet at other times the majority of the Board of Directors may determine. IN case of emergency, the President or the Secretary General may call for the board of Directors Meeting, at their own direction.

ARTICLE 10.4 – QUORUM:

Fifty one (51) per cent of the members at any meeting of the Board of Directors shall constitute a quorum.

ARTICLE 10.5 – VOTING:

1. At all meetings of the Board of Directors each member present shall have one vote.
2. Voting shall be determined by a show of hands, unless decided otherwise by the President at his own discretion or by a majority of two – thirds (2/3) of the members present at the meeting.
3. Proxy votes are not permitted.

CHAPTER XI : PROGRAMME ACTIVITIES

ARTICLE 11.1 – AREAS OF OPPORTUNITY:

To facilitate the achievement of the purpose of the LOM, its programme activities shall apply to all five (5) Areas of Opportunity, with the following terms of reference :

1. Individual Opportunities: To provide the opportunity to the Individual Member to realize personal potential through training programmes.
2. Management Opportunities: To develop the managerial skill of the Individual Member by offering individual training and actual experience as a leader at all levels of the organization.
3. Community Opportunities: To develop the sensitivity of the Individual Member to contribute to societal problems and knowledge of community dynamics in solving these problems through actual experience.
4. International Opportunities: To provide the opportunity of the Individual Member to contribute to the development and enhancement of the economic infrastructure, prosperity and well being in all nations.
5. Business Opportunities: To provide the opportunity to the Individual Member to contribute to the development and enhancement of the economic infrastructure, prosperity and well being in all nations.

ARTICLE 11.2- COMMISSION:

In order to organize the LOM's activities in a balanced and orderly manner as far as possible, programme activities may be conducted by the following commissions established under the JCI areas of Opportunity.

1. Individual Opportunities:
 - a. Personal Development Commission.
 - b. Trainers Commission.
 - c. Officer's Training Commission.
2. Managerial Opportunities:
 - a. Finance Commission.
 - b. Records Commission.
 - c. Membership Growth & Extensions Commission.
 - d. Strategic Planning Commission.
 - e. Awards Commission.
 - f. Meetings Commission.
 - g. Marketing and Public Relations Commission.

3. Community Opportunities:
 - a. JCI Major Emphasis Theme Commission.
 - b. Community Development / Involvement Commission.
 - c. Economic Affairs Commission.
 - d. Children and Youth Commission.
 - e. Government and Civil Affairs Commission.

4. International Opportunities:
 - a. International Affairs and Relations Commission.
 - b. LOM Twinning Commission.
 - c. JCI Meetings Commission.

5. Business Opportunities:
 - a. Business Affairs Commission.
 - b. International Business Council.

ARTICLE 11.3- COMMISSION DIRECTORS:

The LOM shall appoint one (1) Director for each commission as mentioned in Article 11.2. The Commission Directors shall:

1. Supervise the activities of the Project Chairman assigned to their commissions.
2. Promote, coordinate, and supervise programme and project activities within the terms of reference of their assigned responsibilities.
3. Study information receive relating to their responsibilities and recommended suitable action to the Board of Directors.

ARTICLE 11.4- PROJECT CHAIRMEN:

Subject to ratification by the Board of Directors, a Project Chairman may be appointed for each appointed project. Project Chairmen shall be responsible for the promotion, activation and coordination of their projects; be Chairman of the Project Committee; and shall report on the progress to the Commission Director.

ARTICLE 11.5- AWARDS:

The LOM shall set an Awards Programme to recognize and honor outstanding achievement in the fulfillment of the purposes of Junior Chamber by its members and possibly appoint an officer to act as Awards Manager.

CHAPTER XII: FINANCE

ARTICLE 12.1- FINANCIAL YEAR:

The financial year of the LOM shall be from November 1st to October 31st.

ARTICLE 12.2- BOOK KEEPING:

The cash book, ledger, and other book keeping records of the LOM shall be maintained by the Treasurer under the supervision of the Board of Directors.

ARTICLE 12.3- BUDGET:

The Treasurer shall propose a budget for the ensuing year for submission to the Board of Directors. The propose Budget shall then submitted to the General Assembly for its approval.

CHAPTER XIII: DUES

ARTICLE 13.1- AMOUNT:

The annual due for an individual member is 50 EUROS

ARTICLE 13.2- PAYMENT:

The membership dues will be paid annually, no later than March 1st.

ARTICLE 13.3- NONPAYMENT OF DUES:

Any Individual Member whose dues are arrears for more than thirty (30) days shall not be entitled to vote at the meetings of the LOM. Where an Individual Member has been late in paying his dues for more than ninety (90), shall be suspended from membership of the LOM, and shall be deprived of any voting rights until shall dues have been paid. Such suspension shall be subject to a two-thirds (2/3) vote of the Board of Directors.

ARTICLE 13.4- TERMINATION:

An Individual Member whose membership payments are more than twelve (12) months in arrears shall cease to be a member of the LOM. Such disqualification shall be subject to a ratification by two-thirds (2/3) vote of the General Assembly upon proposal of the Board of Directors.

CHAPTER XIV: SENATORS

ARTICLE 14.1- DEFINITION:

An award entitled “Jaycees International (JCI) Senator ship” granting life membership in the organization and in the Jaycees International Senate may be awarded to Individual Members or past members to honor them for rendering outstanding service to the Jaycees organization. The awarding of such status shall not exempt the member from paying regular dues to the organization.

ARTICLE 14.2- DEFINITION:

The Senator Ship application shall be submitted by the LOM President to the National Organization Member (NOM) Board of Directors to consider and perhaps recommend to the NOM President. All Senator Ship applications shall be approved and endorsed by the NOM President before presenting them to JCI.

ARTICLE 14.3- REVOCATION:

The Board of Directors may recommend that a Senator Ship be revoked, temporarily suspended, or withdrawn if the Senator has not conducted himself in a manner worthy of a Senator, or if the actions of the Senator are not in the best interests of the Organization.

CHAPTER XV: PRINCIPLE OFFICE

ARTICLE 15.1- PLACE:

The principle office of the LOM shall be located at : The Limassol Chamber of Commerce & industry.

CHAPTER XVI: RULES OF PROCEDURE

ARTICLE 16.1- CONDUCT OF BUSINESS:

The business of the LOM shall be conducted according to this Constitution and, where not otherwise provided, to Robert's Rules of Order Revised.

ARTICLE 16.2- WAIVER:

Articles of this Constitution may be waived by a unanimous vote of members at the General Assembly, provided that four-fifths (4/5) of the total voting strength in attendance participate in the vote.

CHAPTER XVII: AMENDMENTS

ARTICLE 17.1- ARTICLES:

Articles may be amended by a two-thirds (2/3) vote of the General Assembly members present, and voting in Membership Meetings, provided that written notice of the proposed amendment is give to each member thirty (30) days prior to the Membership Meeting.

ARTICLE17.2- WAIVER:

Any Article of this Constitution may be waived by a unanimous vote of the members at Membership Meetings, provided that four-fifths (4/5) of the total voting strength in attendance participate in the vote.

ARTICLE 17.3- EFFECTIVE DATE:

This Constitution shall take effect immediately on approval by two-thirds (2/3) majority of members at the General Assembly, any amendments to articles will take effect on the 1st of January of the year following the General Assembly at which they have been voted.